



HCMUK [IOP] Internal Operating Policy					 HITACHI 
Environmental and Energy Policy Statement					
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As a member of the Hitachi Group, Hitachi Construction Machinery (UK) Ltd aim to resolve environmental issues and achieve both a higher quality of life and a sustainable society through its Social Innovation Business in collaborative creation with its stakeholders based on the “Environmental Vision” established by Hitachi, Ltd.

To a “Low-Carbon Society”, “Resource Efficient Society” and “Harmonized Society with Nature” making up the society aspired to in the “Environmental Vision,” Hitachi Construction Machinery Group has established “Action Guidelines for Environmental Conservation” as a basic policy for environmental activities and is promoting initiatives based on these.

We believe that we have a responsibility to care for and protect the environment from our business operations. We are committed to protecting the environment by ensuring all operations and activities comply with all environmental legislation and codes of practice to minimise, as far as is reasonably practical, any risk to the public, employees, or the environment through strict environmental management of all processes. We will act in a responsible way and take a proactive approach to continue to improve our environmental performance.

Through the implementation of management systems which comply with the international standard of good practice BS EN ISO 14001 and 45001, we recognise our activities both impact and are impacted by the natural environment and act accordingly. We shall:

- Promote the conservation of resources and the minimisation of emissions, prevent pollution, reduce waste;
- Take consideration of the environmental impact of all our activities including suppliers, customers and stakeholders in all business strategies and initiatives;
- Train, educate and motivate staff to ensure they act with due consideration for the environment;
- Recycle all types of materials whenever possible;
- Routinely monitor the authorised removal and disposal of waste materials;
- Carry out regular assessments of all operations and processes, which could impact on the environment;
- Engage with interested parties to introduce products solutions to reduce our customers environmental footprint.
- Continual improvement of environmental and energy performance through the monitoring and measurement of energy and environmental data whilst linking environmental and energy performance indicators to the business objectives that are reviewed annually. The environmental and energy objectives and targets will be communicated throughout the company and to other interested parties.
- Address significant energy usage areas, specifically recording energy consumption, and preparing usable data.
- Make energy consumption visible to all employees and explaining how they can influence energy consumption without reduction in quality, efficiency, and utilisation.

We continue to utilise advanced technologies such as hybrid and electric power which are able to positively contribute to energy saving and CO2 reduction in our business operations, and endeavour to switch to environmentally conscious products aimed at optimising product energy efficiency.

Responsibilities

The directors, senior management and heads of department shall take overall responsibility for implementing this policy and its objectives and shall provide adequate resources; however, it remains the responsibility of all employees to ensure that they are vigilant and diligent in monitoring all business activities to ensure compliance with this policy.

We will raise awareness in relation to our environmental risks and opportunities through reporting monthly environmental performance to senior management, our Energy Committee and other key stakeholders for continual improvement, and to review our policy and report on our environmental performance externally annually. We will communicate this policy to our employees, supply chain partners and other interested parties to raise environmental awareness.



David Roberts - Chairman / CEO
01/09/2022